### **MINUTES**

# UTAH MARRIAGE AND FAMILY THERAPIST LICENSING BOARD MEETING

March 15, 2012

Room 474 – 4<sup>th</sup> Floor – 9:00 A.M. Heber Wells Building Salt Lake City, UT 84111

**CONVENED:** 9:02 A.M. **ADJOURNED:** 11:04 A.M.

**Bureau Manager:** Richard J. Oborn **Board Secretary:** Lee Avery

**Board Members Present:** Scot M. Allgood, Ph.D., Chairperson

Veon G. Smith, DSW Alan Springer, Ph.D.

**Board Members Excused:** Karen Feinauer

**DOPL Staff Present:** Jennifer Johnson

Public Members Present: Angie Alla

Aaron Moon Jennfer Hanisko Candice Toone Rebecca Scott Summer Woolsey

Mark Coffers Adam Green

John Robbins

TOPICS FOR DISCUSSION DECISIONS AND RECOMMENDATIONS

**ADMINISTRATIVE BUSINESS:** 

MINUTES: The Board reviewed the minutes dated December 15,

2011. Dr. Springer motioned to approve the minutes,

seconded by Mr. Smith. The motion carried

unanimously.

**Preliminary Review** Mr. Oborn reviewed Mr. Hardcastle's request for

consideration for fulfillment of MFT training

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supervisor qualifications. The Board compared the Marriage and Family Therapist Licensing Act Rule with the information submitted by Mr. Hardcastle.

The Board reviewed additional information submitted by Ms. by Denise Norman. The Board noted that the additional documentation shows she meets the professional ethics requirements; however, she still needs theoretical foundations of marriage and family therapy and assessment and treatment in marriage and family therapy. The Board discussed the possibility of issuing Ms. Norman an extern license.

### **APPOINTMENTS:**

Trevor Hardcastle, request for consideration for fulfillment of MFT training supervisor qualifications.

Mr. Hardcastle met with the Board to request consideration for fulfillment of MFT training supervisor requirement. Mr. Hardcastle reviewed his extensive work history in supervision and completing a NASW supervision course in California. Mr. Hardcastle stated he completed a total of 21 continuing education hours in supervision. The Board reviewed the education requirement as outlined in the Utah Marriage and Family Therapist Licensing Act Rule R156-606-302d and advised Mr. Hardcastle that the supervisory training he received is not specific to marriage and family therapy as required in the Utah rule. The Board advised Mr. Hardcastle that the statute and rule do not allow the Board exercise discretion enforcing this requirement.

# R156-60b-302d. Qualifications to be a Marriage and Family Therapist Training Supervisor.

- (3) meet one of the following three options:
- (a) be currently approved by AAMFT as a marriage and family therapist supervisor;
- (b) have successfully completed a supervision course in a Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) accredited marriage and family therapy (MFT) program at an accredited university; or
- (c)(i) have successfully completed 20 clock hours of instruction sponsored by AAMFT or the Utah Association for Marriage and Family Therapy (UAMFT).
- (ii) The instruction under Subsection (3)(c)(i) shall include the following:
- $(A) \ four \ hours \ of \ review \ of \ models \ of \ MFT \ and \ supervision;$
- (B) eight hours of MFT supervision processes and practice;
- (C) four hours of research on effective outcomes and processes of supervision; and
- (D) four hours of AAMFT Code of Ethics, state rules and case



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studies related to MFT supervision.

The Board advised Mr. Hardcastle that the laws outline that the marriage and family therapist needs to have supervisor training specific to marriage and family therapy. The Board advised Mr. Hardcastle that most of the supervisor training that he completed was not specific to marriage and family therapy. The Board advised Mr. Hardcastle that it is not a question of his ability to be a supervisor. The problem is that his training simply does not meet criteria outlined in Utah law. Dr. Springer moved to not approve the request submitted by Mr. Hardcastle. He recommend that Mr. Hardcastle complete the AAMFT training outlined in Utah law, seconded by Mr. Smith. The motion carried unanimously

#### **DISCUSSION:**

- 1. Application review
  - a. Denise Norman

- 2. Report on legislation considered during 2012 General Legislative Session that impacts practice of marriage and family therapy
  - a. HB 294 Biofeedback Licensing Amendments
  - b. HB 496 Mental Health Practice Act Amendments

The Board attempted to contact Ms. Norman via telephone, regarding her application. After further review of her application, the Board determined that Ms. Norman is still deficient in the education requirement for an associate marriage and family therapist license. Dr. Springer motioned to require that Ms. Norman complete a 3 hour course in DSM before obtaining an extern license. Having an extern license will allow her to obtain employment in the field and complete the other required courses. The motion was seconded by Mr. Smith. The motion carried unanimously.

Mr. Oborn reported on legislation considered during the 2012 General Legislative Session

### HB294:

The NASW, UAMFT and Utah Mental Health Counselors Association requested that the authority to use biofeedback in the practice of mental health therapy be clarified in the statutes. This bill removes the word "biofeedback" form the definition of the practice of psychology and allows anyone with education and experience to practice biofeedback as long as they hold a license as a mental health therapist.

## HB 496

Modified the Mental Health Practice Act. The title for

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3. Update regarding Board vacancy

4. Update regarding rule amendments approved at last meeting

5. Continued consideration of proposal to amend rule to allow 100 hours of face to face supervision to be completed via distance methods

6. Consideration of proposal to amend definition of "employee" in the Mental Health Professional Practice Act Rule (Utah Admin. Code R156-60)

professional counselor was changed to Clinical Mental Health Counselor and Substance Abuse Counselor was changed to Substance Use Disorder Counselor. Mr. Oborn noted that these professions will be changing their rule to reflect the changes. The Substance Use Disorder Counselor license will have an additional "Advanced" classification and there are changes to the education requirement as well.

Mr. Oborn noted that Dr. Jean Soderquist completed her term on the Board in June 2011 and Ms. Karen Feinauer will complete her second term on the Board June 2012. The Division hopes to have new Board members appointed by the September 13, 2012 Board meeting.

The Board reviewed the rule amendments approved at the December 15, 2011 Board meeting.

The Board reviewed the consideration of proposal to amend rule to allow 100 hours of face to face supervision to be completed via distance methods. The Board will review this further at the June 8, 2012. Board meeting.

The Board reviewed R156-60-102, Definition of an employee in the Mental Health Practice Act Rule.

(3) "Employee" means an individual who is working or providing services for compensation paid in the form of wages or salary from which there is withheld or should be withheld income taxes or social security taxes under applicable law; or who meets any other definition of an employee established by the Labor Commission of the State of Utah or the Internal Revenue Service of the United States Government.

Mr. Oborn noted that currently the definition of an employee is a W-2 employee. Some of the professional associations in the mental health profession would like to change this definition. Mr. Oborn reviewed a proposal to amend definition of "employee" in the Mental Health Professional Practice Act Rule (Utah Admin. Code R156-60-102). The Board will review this further at the June 8, 2012 Board meeting.

7. Annual training regarding Open and Public Meetings Act

Mr. Oborn reviewed the Open and Public Meetings Act with the Board.

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Date Approved

8. Rescheduling of June Board meeting Mr. Oborn advised the Board that the meeting

> scheduled for June 14, 2012 needs to be moved to a different date. The Board determined that June 8,

2012 would be a better date.

None at this time. **CORRESPONDENCE:** 

The Board meeting scheduled for June 14, 2012 has **NEXT MEETING SCHEDULED FOR:** 

been moved to Friday, June 8, 2012

2012 Board meetings have been tentatively scheduled:

June 8, September 13, December 13

The Board adjourned at 1104 A.M. **ADJOURN:** 

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

Chairperson, Utah Marriage and Family Therapist Date Approved Licensing Board

Bureau Manager, Division of Occupational &

Professional Licensing